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- **FindWhere Introduction**

Findwhere is a hot early stage private company in the Location Based Services Industry with advanced mapping, messaging and monitoring technology into reliable and easy-to-use solutions. As the global leader in “peace of mind” centric location services, FindWhere currently serves over 18,000 users and tracks over 200,000 products for both professional & personal purposes and provides an exciting and challenging opportunity.

FindWhere operates from four locations currently, one in the US in Sterling VA, one in Dubai and two in the Netherlands in Bilthoven and in Rotterdam. The main activities in the Netherlands operation are the Business Units Development and Systems (managed services provided using external hosting centers) as well as customer support. The overall management for most Business Units resides in the US for Sales, Business Development, Finance, Legal, HR and Marketing.

- **Job Description: Senior Systems Engineer**

In this role you are responsible for all systems which comprehend our servers, switches, routers and firewalls and our Oracle database. You will be hands on involved in Systems operations for our current infrastructure and responsible of creating a strategic vision to the future. You are a member of a international technical team. You will report to the Vice President Development & Systems and co-operate with our colleagues in US and Dubai office and is based at our Bilthoven Office in the Netherlands.

Tasks and responsibilities:

1. Maintain current Windows 2000 and 2003 servers and create plans to migrate to Windows 2008
2. Maintain and implement Oracle IAS (J2EE) applications
3. Manage and train co-workers and plan all activities
4. Advice and report (weekly) to Management
5. Advise Development on software guidelines.
6. Create IT policy and security guidelines
7. Create backup and calamity plan
8. Manage relations with partners and suppliers
9. Maintain PBX (VoIP)
10. Document current and future systems and processes



- **Requirements**

Essential Skills/Attributes. The ideal candidate will meet the following criteria:

1. Successful completion of a technical education (High School or University)
2. MCSE Certified
3. Extensive knowledge of routing and switching
4. Extensive knowledge of Exchange 2003 (2007) / ISA 2006 / IIS 6
5. Extensive knowledge of Windows Clustering / Web farming (IIS) / Load balancing
6. Solid knowledge of MS SQL 2005 (2008), Oracle 10 and Oracle IAS 10
7. Extensive knowledge of VMWare ESX
8. Experience with VBS / SQL Scripting is a big plus.
9. Experience with Oracle RAC / Dataguard
10. Solid experience with OS migration projects
11. At least 8 years of experience working as a systems engineer / architect

- **Compensation**

1. Euro Base Salary Senior Systems Engineer:
2. Bonus
3. Full benefit package

